

Privacy Notice for Shareholders to propose Annual General Shareholders' Meeting (AGM)  
Agenda and Proposed Candidate(s) for Director in advance of the AGM for the Year 2025

Rayong Wire Industries Public Company Limited ("the Company") is greatly aware of the personal data protection in accordance with the Personal Data Protection Act B.E. 2562 (2019) and therefore would like to inform you of the following information:

1. Collection of personal data

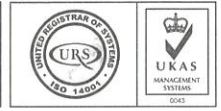
It is necessary for the Company to collect your personal data as follows:

- in the case of shareholder or representative: name, surname, title, address, telephone number, facsimile number, number of shareholding in the Company, signature, email, copy of identification card or passport (in case of foreigners), certificate of shareholding issued by securities company(ies) or certificates issued by the Stock Exchange of Thailand or Thailand Securities Depository Co., Ltd.;
- in the case of the Proposed Candidate for Director Position: name, surname, title, address, telephone number, facsimile number, photo, copy of identification card, signature, email, date of birth, age, gender, nationality, marital status, information about shares holding in the Company, work experience, training experience, education background as well as information on direct and indirect interest in the Company and its subsidiaries, joint companies and related companies; or
- in the case of spouse and children of the Proposed Candidate for Director Position: name, surname, age and information about shareholding in the Company.

**Disclaimer:** When requesting a copy of the national ID card, which may include sensitive personal data such as religious details, the company clarifies that it does not intend to retain such sensitive data. Data owners are requested to obscure any sensitive information before submission.

2. Collection of personal data

The company will take necessary actions in alignment with the stated purposes, ensuring clear communication with data subjects when collecting personal data directly. Additionally, the company may collect personal data from other sources, such as the Securities Registrar, the Thailand



Securities Depository (TSD), shareholders, or nominees for director elections, but only when necessary and in compliance with legal procedures.

### 3. Purpose of Collecting, Using, and Disclosing Personal Data

The company collects, uses, and discloses personal data to verify and confirm the status of shareholders proposing meeting agenda items and to evaluate the qualifications of individuals nominated by shareholders for election as directors.

Under the Personal Data Protection Act B.E. 2562 (2019), the company is authorized to collect personal data without your consent in specific circumstances. These include collecting data to fulfill contractual obligations, comply with legal requirements, or pursue legitimate interests of the company or other individuals or entities unless such benefits are outweighed by your fundamental rights regarding personal data and the company's legal compliance obligations. This aligns with the company's legal compliance obligations under the Public Limited Companies Act B.E. 2535 (1992), the Securities and Exchange Act B.E. 2535 (1992) and its amendments, and regulations governing the qualifications of directors and related persons.

In cases where the collection and use of personal data for the above purposes are necessary for evaluating the qualifications of the agenda proposer or the qualifications of the nominee for consideration for election as a company director, if you do not provide the necessary personal data, you may not be able to propose an agenda item, or the person you nominate for consideration for election as a company director may not be able to be considered for selection as a director, as the company will not have sufficient information to assess the qualifications as required by law. In the event that you propose individuals for consideration to be elected as directors of the company, or if you are the nominee being considered for election, the company kindly requests that you inform the relevant data subjects, namely the nominees, their spouses, and children, about this personal data protection declaration.

### 4. Duration of Personal Data Retention

The company will retain your personal data for as long as necessary for the purposes of collecting, using, and disclosing personal data as specified in this declaration.





In cases where the retention period cannot be clearly defined, the company will retain the data for a duration that is reasonably anticipated based on standard data collection practices, such as the statute of limitations under applicable law, which may extend up to a maximum of 10 years.

#### 5. Your rights as a data subject

As the owner of personal data, you have rights under the Personal Data Protection Act B.E. 2562 (2019). These rights include, but are not limited to, the right to withdraw consent, the right to access and receive personal data, the right to request correction of inaccurate personal data, the right to request the deletion or destruction of personal data, the right to request suspension of the use of personal data, the right to request the transfer of personal data in accordance with the methods prescribed by law, the right to lodge a complaint, and the right to object to the collection, use, or disclosure of your personal data.

#### 6. Disclosure of Personal Information to Other Individuals or Entities

The company may disclose your personal data as necessary for purposes such as notifying you in the invitation letter for the shareholders' meeting, including it in the meeting minutes, in Form 56-1 One Report, and on the company's website. Additionally, the company may disclose personal data to individuals, legal entities, or government agencies that collaborate with the company to fulfill the purposes outlined in this declaration, as required. This may include the Securities and Exchange Commission (SEC), the Stock Exchange of Thailand (SET), regulatory agencies, government agencies, or as mandated by authorized officials.

#### 7. Contact Information

If you have any questions or would like to inquire further about personal data protection, please contact Rayong Wire Industries Public Company Limited at the following address: 1011 Supalai Grand Tower, 17<sup>th</sup> Floor, Room no.1703,1704, Rama 3 Road, Chongnonsi, Yannawa, Bangkok 10120. Email: [nongnuch@rwi.co.th](mailto:nongnuch@rwi.co.th) (Company Secretary).